

## Faculty Development Program - 3

**Program Title:** Creating Quality Benchmarks for the Emergence of Multiple Levels of Academic Leaders

**Organized by:** Ajeenkya D Y Patil University (ADYPU) in collaboration with the Association of Indian Universities (AIU)

**Duration:** 6th - 10th January 2025

**Certified by:** AIU

### Overview:

The Faculty Development Program (FDP) was designed to equip faculty members and academic administrators with leadership skills, quality assurance mechanisms, and strategic policy implementation. The sessions focused on fostering institutional excellence, research innovation, and academic mentorship.

### Key Highlights:

- **Mentoring & Coaching in Academia:** Role of structured mentorship and leadership strategies (**Dr. Hardik Vachharajani**).
- **Building Inclusive & Diverse Leadership:** Case studies on diversity-driven decision-making (**Dr. Jyoti Chandiramani**).
- **Panel Discussion on Leadership Diversity:** Insights from experienced academicians.
- **Leading Research & Innovation:** Strategies for research funding and project development (**Dr. Amruta Deshpande**).
- **Strategic Planning & Policy Development:** Institutional vision-building (**Dr. Kamaljeet Kaur Sandhu**).
- **Empowering Academic Leadership:** Decentralization, delegation, and communication techniques (**Dr. Poonam Gandhi**).
- **Quality Benchmarks in Higher Education:** Accreditation standards and institutional quality enhancement (**Dr. Rama Pani, AIU**).

### Program Impact & Feedback:

Participants praised the program's combination of theoretical insights and practical applications. There was strong interest in follow-up workshops on leadership development, research funding, and accreditation processes.

### Report Prepared by:

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