

FACULTY DEVELOPMENT PROGRAMME (FDP) ON Human-Centred Leadership in a Digital Era **(ONLINE)**



**20th April - 24th April 2026 BML
Munjal University, Gurugram**

About the Programme

The Centre for Teaching, Learning and Development (CTLD), BML Munjal University, in association with the Association of Indian Universities (AIU), under the AIU–BML Munjal University Academic and Administrative Development Centre, is organizing a 5-day online FDP from 20th April to 24th April 2026. As organizations and institutions increasingly adopt digital technologies, leaders must balance technological advancement with empathy, ethics, and human values. This FDP aims to help faculty and staff understand how leadership can remain people-centred in technology-driven environments. The programme will cover themes such as leadership in a VUCA world, critical thinking and decision-making, innovation and design thinking, data-driven leadership, and managing digital and hybrid teams. Through interactive sessions and discussions, participants will gain insights into building ethical, inclusive, and human-centred leadership practices in the digital age.

Key Highlights

- **Human-Centred Leadership:** Understanding leadership approaches that prioritize empathy, inclusion, and ethical decision-making in digital environments.
- **Leadership in a VUCA World:** Developing skills to navigate uncertainty, complexity, and rapid organizational change.
- **Critical Thinking and Decision-Making:** Strengthening analytical thinking and strategic decision-making under uncertainty.
- **Innovation and Design Thinking:** Applying creative problem-solving approaches to address complex organizational challenges.
- **Data-Driven and Digital Leadership:** Leveraging data, technology, and AI responsibly for informed leadership decisions.
- **Managing Digital and Hybrid Teams:** Strategies for leading, engaging, and collaborating effectively in technology-enabled workplaces.
- **Interactive Learning:** Case discussions, group activities, and reflective exercises to enhance practical leadership skills.

Welcome Address by



Prof. Jaskiran Arora
Dean - Education Quality
BML Munjal University



Resource Person



Dr. Richa Mishra
Associate Professor
School of Management
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Dr. Deepti Sharma
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Ms. Shraddha Bhartiya
Faculty, Centre for Communication and Critical Thinking
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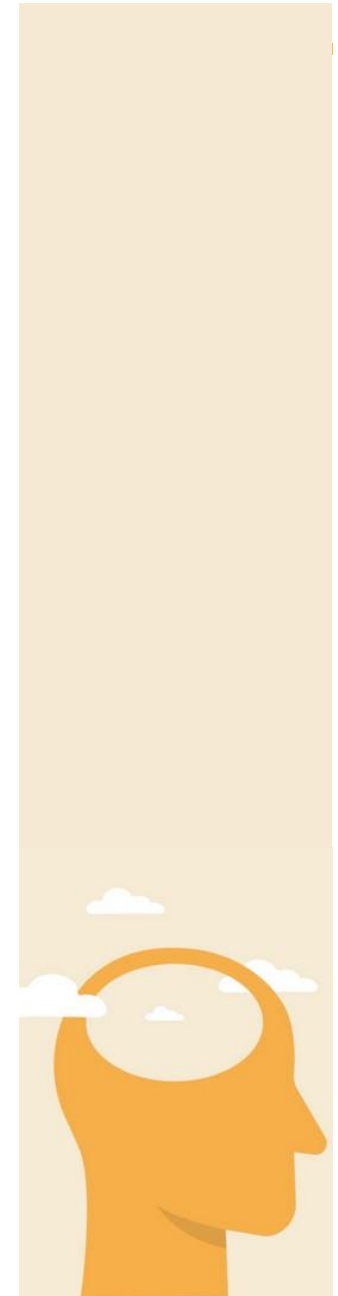


Ms. Richa Sahay
Trainer
Soft Skills and Behavioral Coach

Programme Coordinator

Dr. Richa Mishra, Associate Professor, School of Management, BML Munjal University

Dr. Kavita Chawla, Associate Professor, School of Management, BML Munjal University



Day, Date	Day 1: Apr 20, 2026 (Monday)	Day 2: Apr 21, 2026 (Tuesday)	Day 3: Apr 22, 2026 (Wednesday)	Day 4: Apr 23, 2026 (Thursday)	Day 5: Apr 24, 2026 (Friday)
9:30 – 10:00 hrs	Inauguration Session				
10:00 – 11:30 hrs	Session 1: The Evolving Leadership Paradigm in a VUCA World	Session 3: Critical Thinking for Leaders	Session 5: Design Thinking for Leaders	Session 7: Digital Transformation and AI in Leadership	Session 9: Leading Change in Dynamic Environments
11:30 – 11:45 hrs	TEA BREAK	TEA BREAK	TEA BREAK	TEA BREAK	TEA BREAK
11:45 – 13:15 hrs	Reflection & Activity: Leadership Reflection Exercise	Reflection & Activity: Critical Thinking Exercise	Reflection & Activity: Design Thinking Practice	Activity: Case Discussion – Digital Leadership Challenges	Case Discussion : Leading Organizational Change
13:15 – 14:15 hrs	LUNCH BREAK	LUNCH BREAK	LUNCH BREAK	LUNCH BREAK	LUNCH BREAK
14:15 – 15:45 hrs	Session 2: Emotional Intelligence and Psychological Safety in Leadership	Session 4: Decision-Making Under Uncertainty & Cognitive Biases	Session 6: Creative Problem-Solving in Organizations	Session 8: Ethical Challenges in Digital Leadership	Session 10: Developing Future-Ready Leadership Skills
15:45 – 16:00 hrs	TEA BREAK	TEA BREAK	TEA BREAK	TEA BREAK	TEA BREAK
16:00 – 17:30 hrs	Activity: Emotional Intelligence	Activity: Case Discussion – Cognitive Biases	Activity: Reflection Exercise – Solving Organizational Challenges	Discussion : Ethical Dilemmas in Digital Leadership	Programme Summary, Key Takeaways & Reflections



Registration Fee: ₹ 1000/-



Use the link to register

<https://forms.gle/Nr9uvfAcC5n8vx947>

For more information, contact:

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