# Five Days Online Capacity Building Workshop (CBW)

## "Leadership in the Digital Era for Quality-Driven University Governance"

**Date:** 07 April – 11 April 2026

**Time:** 10:00 A.M. onwards

**Mode:** Online

**Event Type:** Capacity Building Workshop

**Organized by:** Association of Indian Universities – Academic and Administrative Development Centre (AADC) & Internal Quality Assurance Cell (IQAC), K.R. Mangalam University

**In Collaboration with:** Association of Indian Universities (AIU)

**Number of Participants:** 55

**Organizing Committee:**

1. **Prof. (Dr.) Tania Gupta**
   Director IQAC, & Nodal Officer AIU AADC, K.R. Mangalam University
2. **Dr. Megha Garg**
   Associate Professor, School of Legal Studies, K.R. Mangalam University
3. **Dr. Saleem Ahmed**
   Assistant Professor (Senior Scale), School of Liberal Arts, K.R. Mangalam University
4. **Dr. Pooja Verma**
   Assistant Professor (Senior Scale), School of Education, K.R. Mangalam University
5. **Dr. Kanchan Khatreja**
   Assistant Professor (Selection Grade), School of Education, K.R. Mangalam University

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## 1. Introduction

In alignment with the institutional vision of strengthening governance, leadership, and quality assurance mechanisms in higher education, **the Internal Quality Assurance Cell (IQAC), K.R. Mangalam University, in collaboration with the AIU–Academic and Administrative Development Centre (AADC) and the Association of Indian Universities (AIU),** successfully organised a **Five Days Online Capacity Building Workshop (CBW)** on ***"Leadership in the Digital Era for Quality-Driven University Governance"*** from **07 to 11 April 2026.**

The workshop was conceptualized as a forward-looking quality enhancement initiative aimed at strengthening academic and administrative leadership competencies in the context of rapid digital transformation in higher education. With increasing emphasis on transparency, accountability, and efficiency, institutions require robust digital governance frameworks aligned with NEP 2020 and accreditation benchmarks.

The programme adopted a structured, theme-based progression covering decentralized governance, e-governance systems, data-driven decision-making, financial management, and policy frameworks. The workshop witnessed active participation from faculty members, academic administrators, and institutional leaders, fostering a collaborative and interdisciplinary learning environment.

## 2. Objectives of the Workshop

The key objectives of the Capacity Building Workshop were to:

- Strengthen academic and administrative leadership competencies in the digital era
- Enhance understanding of digital governance and e-governance systems in HEIs
- Promote decentralized governance with effective accountability mechanisms
- Develop capacity for quality assurance and institutional effectiveness
- Facilitate action-oriented institutional planning aligned with NEP 2020
- Build competencies for transparent, efficient, and technology-enabled university governance



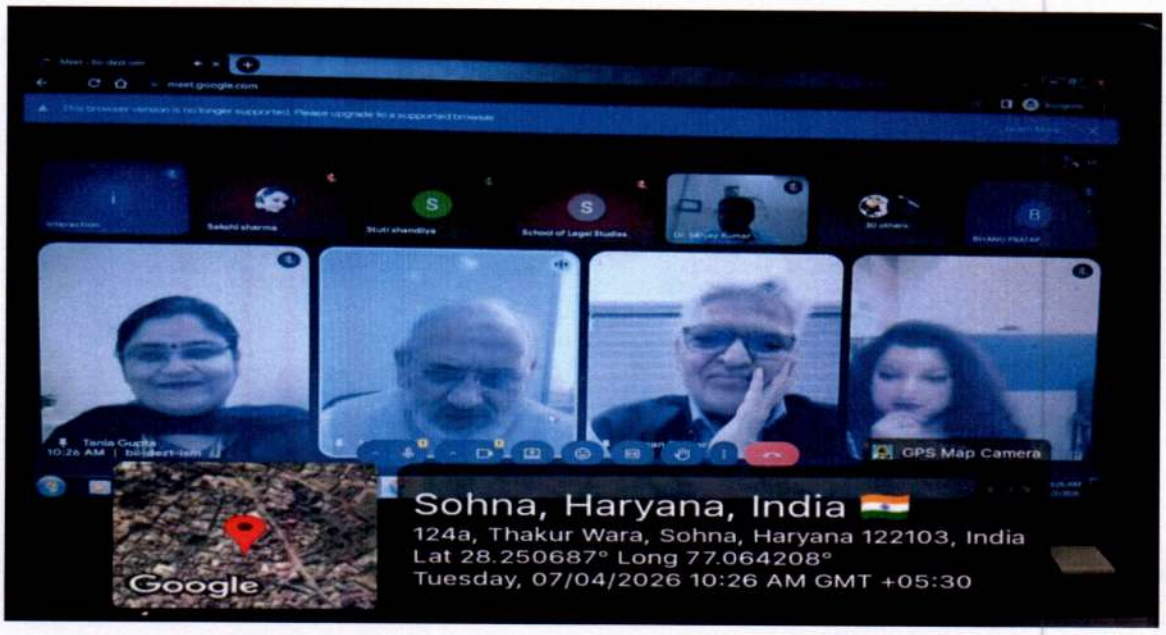
## 3. Day-Wise Report of the Workshop

# DAY 1 – 07 April 2026

**Theme: Digital Governance Foundations**

### Inaugural Session

The workshop commenced with an inaugural session delivered by **Prof. (Dr.) Furqan Qamar**, Vice Chancellor, Integral University and former Secretary General, AIU. He emphasized the critical role of leadership in navigating digital transformation and highlighted the importance of governance structures that ensure institutional accountability, transparency, and innovation. The address set a strong conceptual foundation for the workshop.




**Inaugural Session marking the commencement of the Five-Day Online Capacity Building Workshop on *Leadership in the Digital Era for Quality-Driven University Governance*, bringing together distinguished academicians and thought leaders to foster excellence in higher education.**

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**The programme commenced with an insightful Inaugural Session by Address of Prof. Furqan Ahmad, setting the tone for transformative discussions on digital governance, leadership, and quality enhancement in higher education institutions.**

## Session 1: Decentralized Digital Governance in Universities

**Resource Person:** Prof. (Dr.) Mehraj Uddin Mir

The session focused on the principles of decentralized governance in the digital era. Participants explored governance models that promote autonomy, accountability, and distributed leadership, ensuring efficient decision-making processes in universities.




**An engaging Session 1 led by Prof. (Dr.) Mehraj Uddin Mir, under the coordination of Prof. (Dr.) Tania Gupta, explored key dimensions of decentralized digital governance for strengthening institutional effectiveness.**

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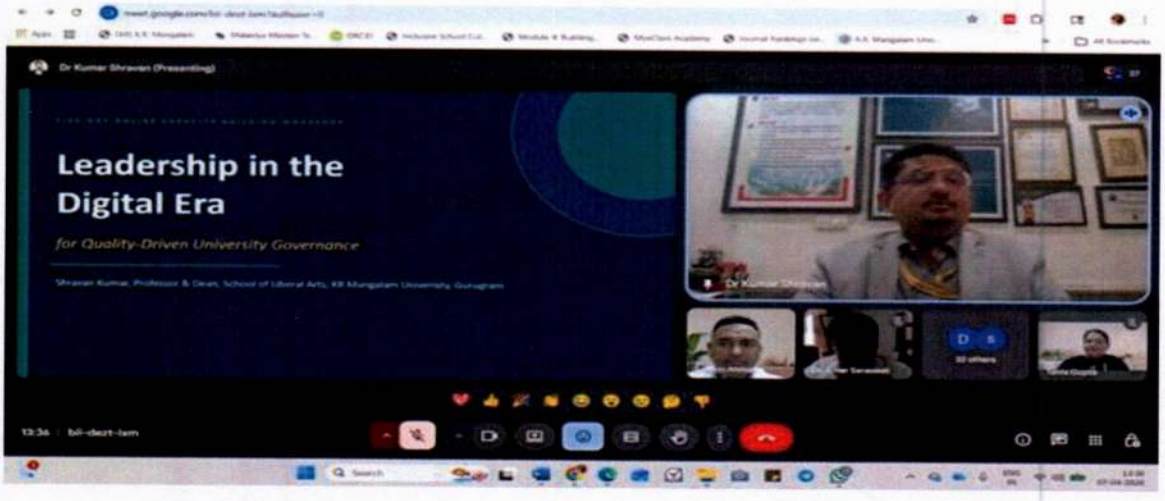



**Session 1 on *Decentralized Digital Governance in Universities* was delivered by Prof. (Dr.) Mehraj Uddin Mir, with the session coordinated by Prof. (Dr.) Tania Gupta, fostering critical insights into governance transformation in higher education.**

## Session 2: Institutional Action Planning for Digital Governance Excellence

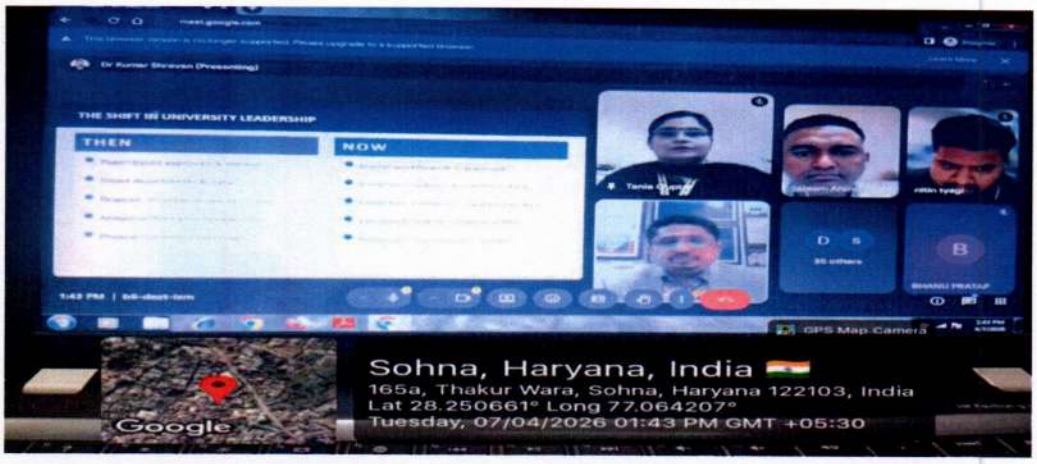
**Resource Person:** Prof. (Dr.) Shravan Kumar

This session emphasized the development of institutional action plans aligned with digital governance goals. Participants were guided to design structured strategies for implementing digital transformation initiatives at the institutional level.




**Session on *Institutional Action Planning for Digital Governance Excellence* was delivered by Prof. (Dr.) Shravan Kumar, with effective coordination by Dr. Saleem Ahmad, focusing on strategic planning for quality-driven governance.**

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**Prof. (Dr.) Shravan Kumar led an insightful session on institutional action planning in the digital era, emphasizing structured approaches for governance excellence in higher education.**

# DAY 2 – 08 April 2026

**Theme: Governance Structures and E-Governance Systems**

## Session 1: Decentralization in University Governance

**Resource Person:** Prof. (Dr.) Kaushal Kishore

The session highlighted governance decentralization models, focusing on participatory decision-making and effective institutional frameworks for enhancing governance efficiency.



**Session on Decentralization in University Governance was delivered by Prof. (Dr.) Kaushal Kishore, highlighting key governance reforms in higher education.**

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**An insightful Day 2 Session 1 led by Prof. (Dr.) Kaushal Kishore, coordinated by Prof. (Dr.) Tania Gupta, explored the evolving frameworks of decentralization for effective university governance.**

## Session 2: E-Governance Architecture in Universities

**Resource Person:** Prof. (Dr.) Suman Vij

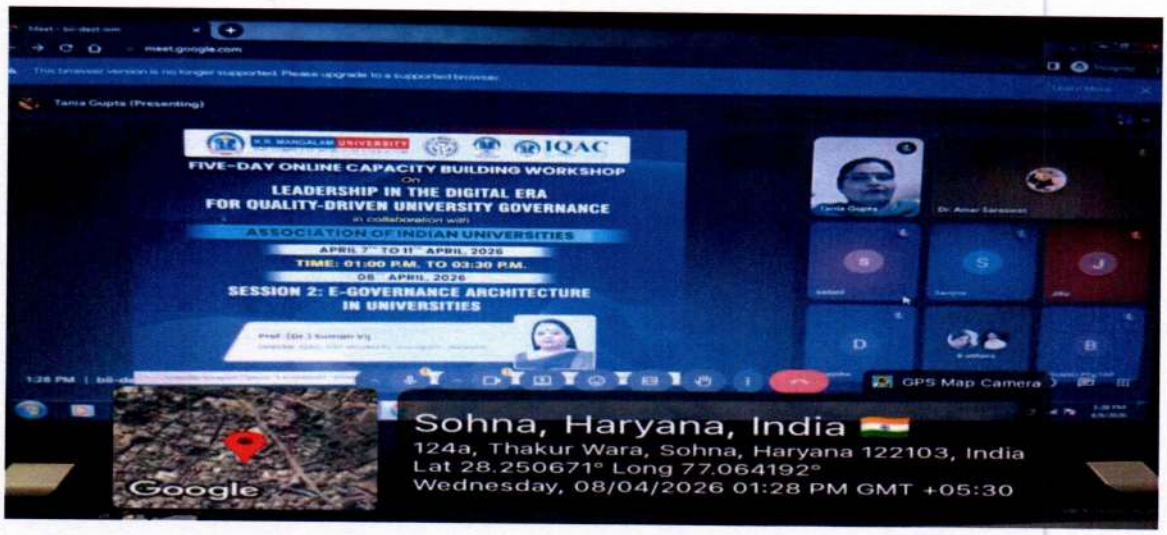
Participants were introduced to digital governance architecture, including institutional ERP systems, digital workflows, and integrated governance platforms for improving operational efficiency.




**Session on *E-Governance Architecture in Universities* was delivered by Prof. (Dr.) Suman Vij, focusing on strengthening digital frameworks in higher education.**



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**An insightful Session 2 by Prof. (Dr.) Suman Vij, coordinated by Prof. (Dr.) Tania Gupta, explored the design and implementation of effective e-governance systems in universities.**

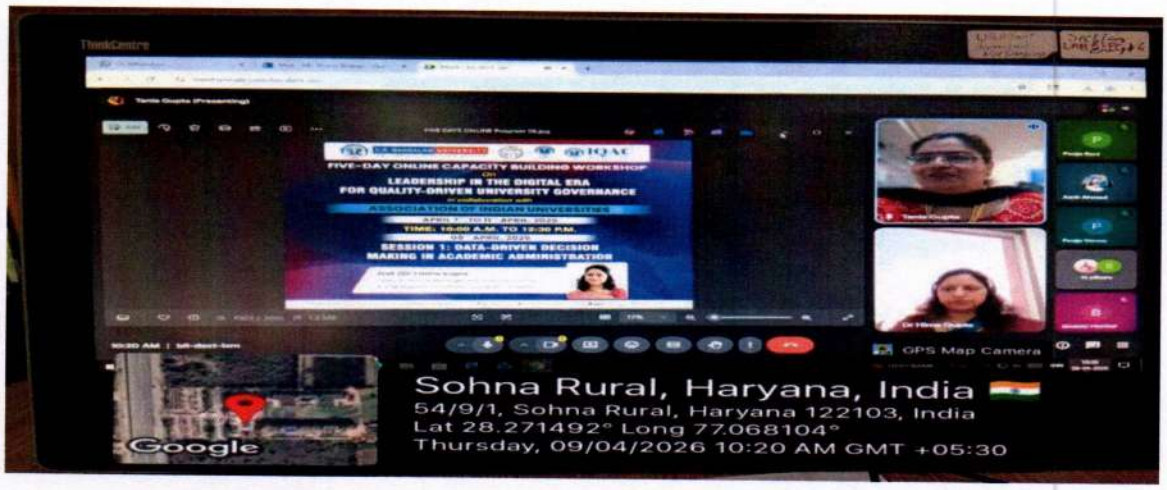
# DAY 3 – 09 April 2026

**Theme: Data-Driven Leadership and Best Practices**

## Session 1: Data-Driven Decision Making in Academic Administration

**Resource Person:** Prof. (Dr.) Hima Gupta

The session focused on leveraging data analytics for informed decision-making. Participants explored tools and strategies for using institutional data to enhance academic planning and governance outcomes.




**Session 1 on *Data-Driven Decision Making in Academic Administration* was delivered by Prof. (Dr.) Hima Gupta, with coordination by Prof. (Dr.) Tania Gupta, emphasizing evidence-based practices in institutional governance.**



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**Session led by Prof. (Dr.) Hima Gupta, focused on leveraging data for informed decision-making and enhancing administrative effectiveness in higher education.**

## Session 2: Leadership Benchmarks & Best Practices in HEIs

**Resource Person:** Dr. Shikha Dutt Sharma

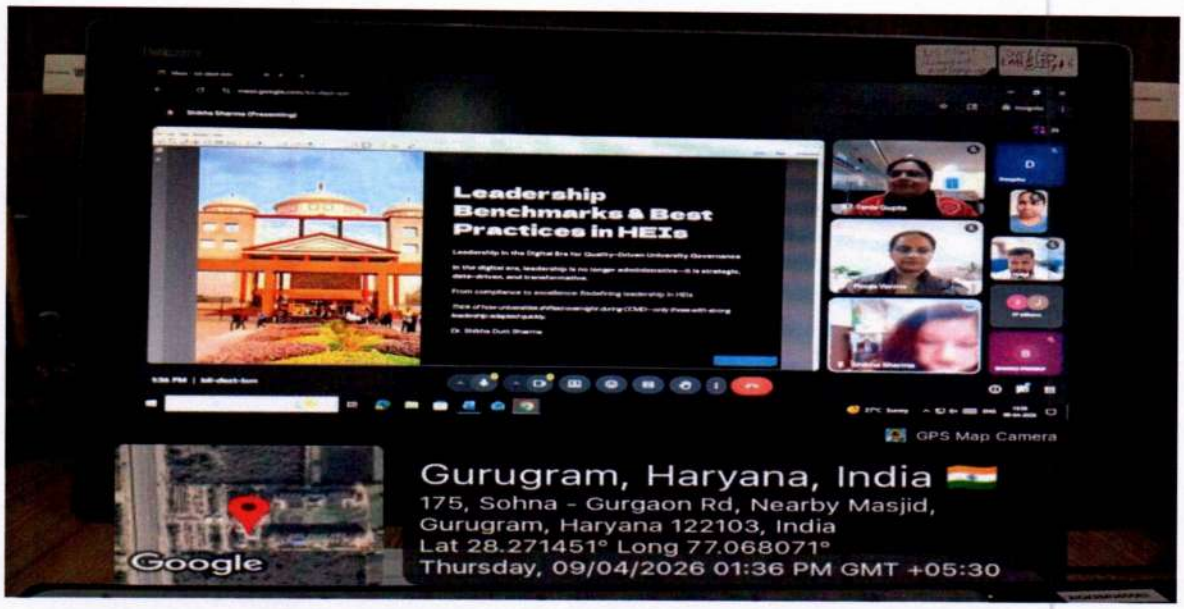
This session provided insights into leadership benchmarks and best practices in higher education institutions. Participants examined quality-driven leadership models aligned with accreditation frameworks and institutional excellence.




**Session on *Leadership Benchmarks & Best Practices in HEIs* by Dr. Shikha Dutt Sharma provided valuable insights into effective leadership models and quality-driven institutional practices.**



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**An engaging Session 2 by Dr. Shikha Dutt Sharma focused on benchmarking leadership strategies and adopting best practices to enhance excellence in higher education institutions.**

# DAY 4 – 10 April 2026

**Theme: Administrative Innovation and Financial Governance**

## Session 1: Reimagining University Administration in the Digital Era

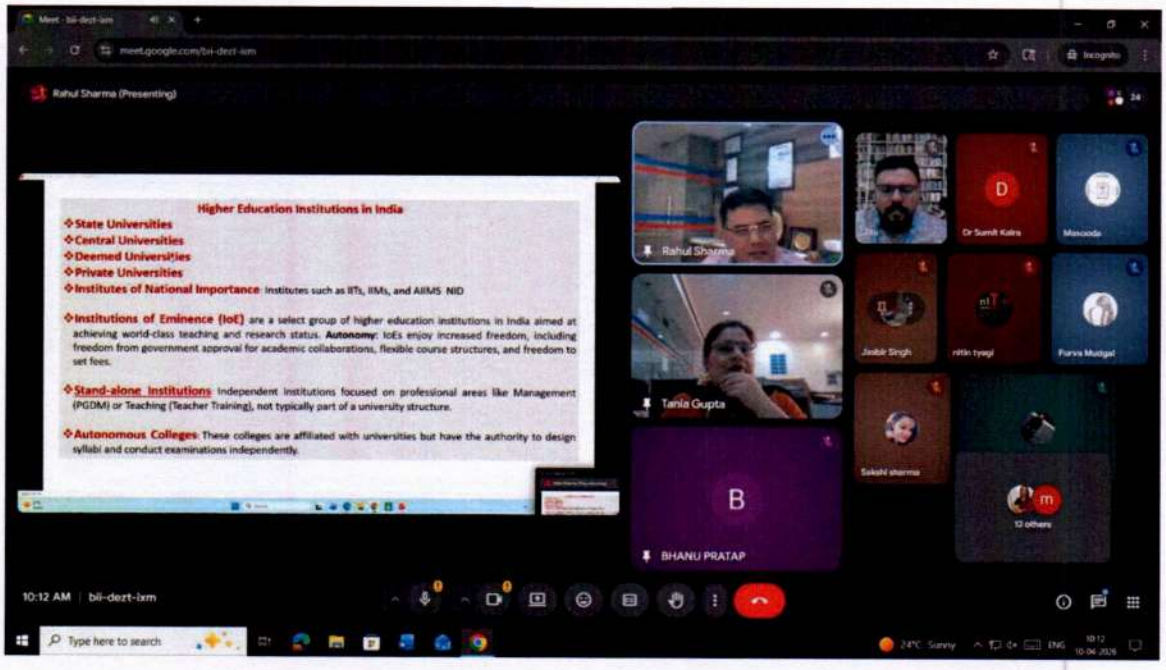
**Resource Person:** Dr. Rahul Sharma

The session addressed the transformation of administrative processes through digital integration. Participants explored innovative approaches to streamline academic and administrative functions.

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**Session on *Reimagining University Administration in the Digital Era* was delivered by Dr. Rahul Sharma, highlighting innovative administrative practices for modern higher education institutions.**




**An insightful Session led by Dr. Rahul Sharma explored transformative approaches to university administration in the digital age, emphasizing efficiency, adaptability, and governance excellence.**



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## Session 2: Digital Financial Management in HEIs

**Resource Person:** Prof. (Dr.) Indira Bhardwaj

This session focused on financial governance in the digital era, including budgeting, transparency, financial accountability, and digital financial management systems in universities.




**Session 2 on *Digital Financial Management in HEIs* was delivered by Prof. (Dr.) Indira Bhardwaj, focusing on strengthening financial transparency and efficiency in higher education institutions.**




**An engaging Session led by Prof. Dr. Indira Bhardwaj explored digital approaches to financial management, emphasizing accountability and streamlined processes in HEIs.**

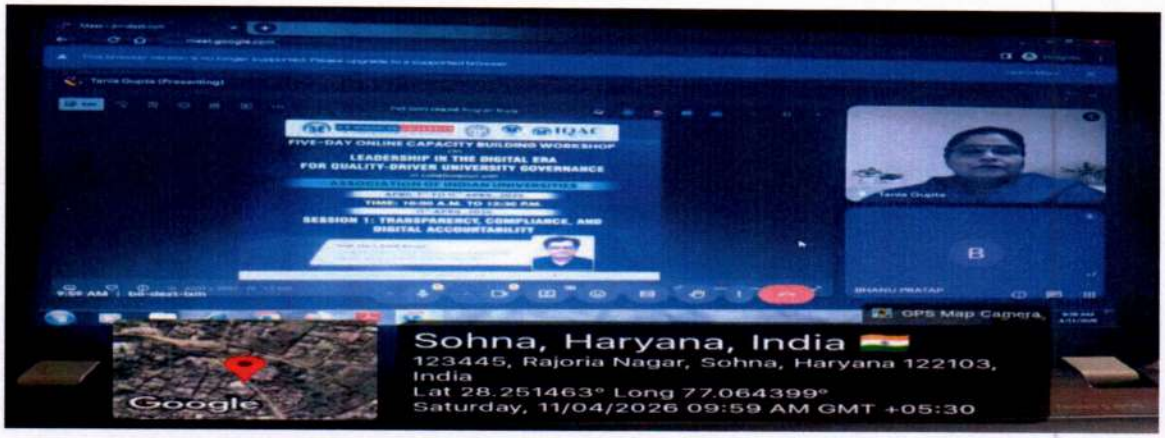
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# DAY 5 – 11 April 2026

**Theme: Transparency, Policy Frameworks, and Institutional Accountability**
**Session 1: Transparency, Compliance, and Digital Accountability**

**Resource Person:** Prof. (Dr.) Amit Ahuja

The session emphasized compliance frameworks, regulatory requirements, and mechanisms for ensuring transparency and accountability in institutional governance.




**Session on *Transparency, Compliance, and Digital Accountability* was delivered by Prof. (Dr.) Amit Ahuja, highlighting the importance of ethical governance and regulatory adherence in higher education.**



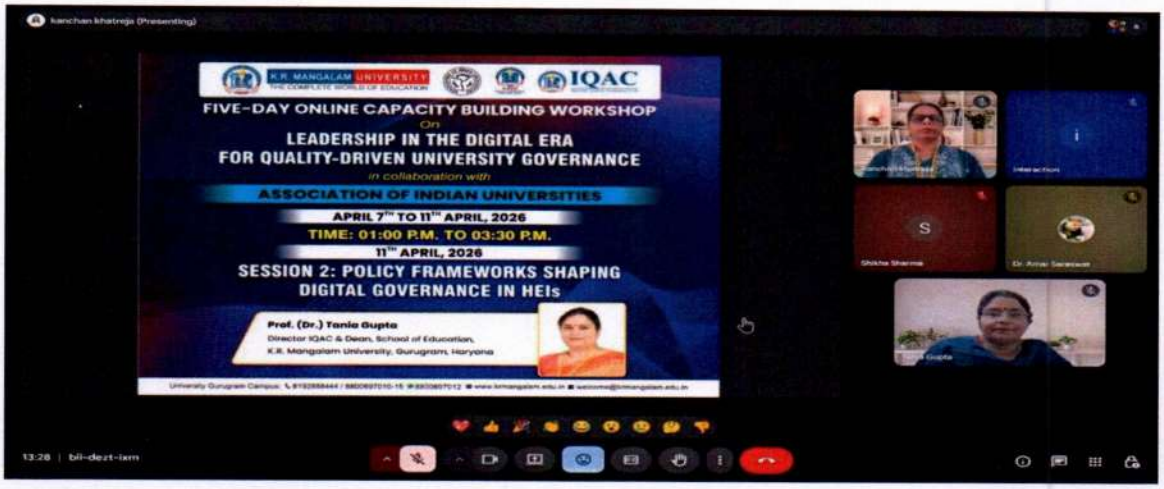

**An insightful Session 1 led by Prof. (Dr.) Amit Ahuja focused on strengthening transparency and digital accountability frameworks to enhance institutional credibility and compliance in HEIs.**

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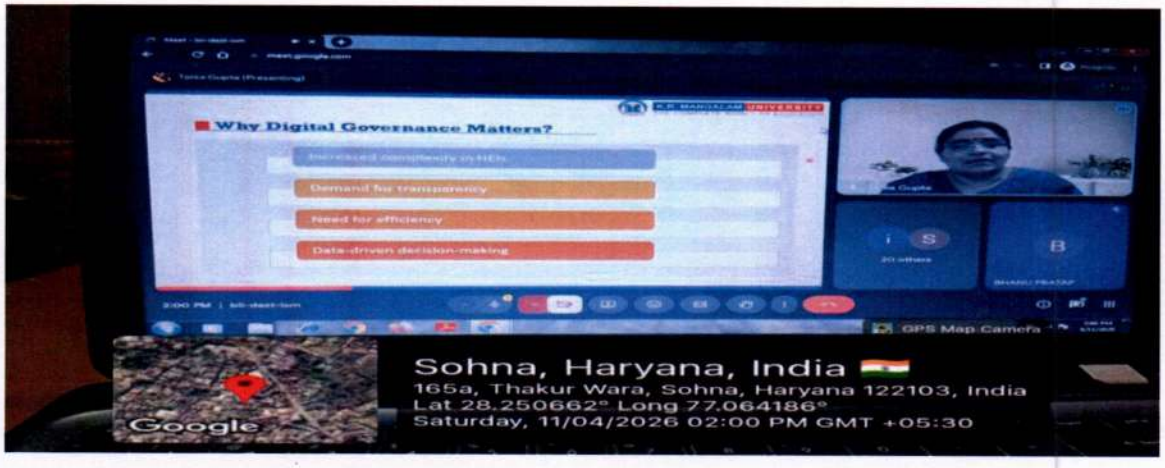
## Session 2: Policy Frameworks Shaping Digital Governance in HEIs

**Resource Person:** Prof. (Dr.) Tania Gupta

This session provided a comprehensive understanding of policy frameworks influencing digital governance, focusing on NEP 2020, institutional policies, and quality assurance systems.




**Session 2 on *Policy Frameworks Shaping Digital Governance in HEIs* was delivered by Prof. (Dr.) Tania Gupta, highlighting key policy perspectives for strengthening digital governance in higher education.**




**An insightful Session led by Prof. (Dr.) Tania Gupta focused on evolving policy frameworks and their role in advancing effective and accountable digital governance in HEIs.**

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## Valedictory Session

**Chief Guest:** Prof. C. B. Sharma, Vice Chancellor, Vinobha Bhave University

The valedictory session marked the successful culmination of the workshop. The Chief Guest appreciated the academic depth, relevance, and structured design of the programme, emphasizing the importance of leadership and governance in ensuring institutional excellence and quality assurance in higher education.




**The Valedictory Session was graced by Prof. C. B. Sharma, who reflected on key takeaways of the programme and emphasized the importance of sustained innovation and quality-driven governance in higher education.**



**Prof. C. B. Sharma addressing the participants during the Valedictory Session, sharing insightful perspectives on leadership, digital transformation, and quality enhancement in higher education.**

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**The programme concluded with an enriching Valedictory Session by Prof. C. B. Sharma, highlighting the significance of leadership, digital transformation, and continuous quality enhancement in HEIs.**

# 4. Outcomes and Impact

- Enhanced leadership competencies in digital governance and institutional management
- Improved understanding of decentralized governance and e-governance systems
- Strengthened capacity for data-driven decision-making in academic administration
- Increased awareness of financial transparency and digital financial management practices
- Improved readiness for quality assurance, compliance, and accreditation processes
- Development of action-oriented governance strategies aligned with NEP 2020

# 5. Assessment, Feedback and Certification

Structured feedback was collected throughout the workshop to assess participant engagement, relevance of sessions, and effectiveness of delivery. The feedback indicated high levels of satisfaction, particularly regarding the practical orientation and policy relevance of the sessions.

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Participants were assessed through structured evaluation mechanisms aligned with the workshop objectives. E-certificates were awarded to participants who successfully attended all sessions and completed the assessment requirements.

# 6. Conclusion

The Five Days Online Capacity Building Workshop successfully achieved its objectives by providing a comprehensive and practice-oriented understanding of leadership and governance in the digital era. The programme effectively bridged the gap between policy frameworks and institutional practices, enabling participants to adopt innovative and accountable governance models.

The workshop significantly contributed to institutional quality enhancement by strengthening leadership capacity, promoting digital transformation, and reinforcing governance structures aligned with national and global standards. It stands as a best practice initiative demonstrating the importance of collaborative capacity building in advancing quality-driven higher education governance.

**Access the Social Media Report Here:**

https://www.linkedin.com/feed/update/urn:li:activity:7452951908903952385

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|---|---|---|
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| Report verified by the IQAC Office | Dr. Shikha Dutt Sharma | IQAC K.R. Mangalam University Sohna Road, Gurugram Haryana 122103 |